Substitute Job Description	Non-certified Hourly or Daily Rate	Certified Hourly or Daily Rate	BA Retiree Rates
Teacher	\$90/day	\$100/day	\$110/day
Special Education Teacher	\$100/day	\$110/day	\$120/day
Teacher at BA Options Academy	\$100/day	\$110/day	\$120/day
Long Term Teacher Assignments	\$150/day on the 10 th day	\$150/day on the 10 th day	\$150/day on the 10 th day
Paraprofessional	\$10/hour	\$10/hour	\$10/hour
Behavior Coach	\$10/hour	\$10/hour	\$10/hour
Pre-K/Kindergarten Assistant	\$10/hour	\$10/hour	\$10/hour
Clerical/Office Staff	\$10/hour	\$10/hour	\$10/hour